



Job Title	Reports To	FLSA Status
Wastewater Treatment Superintendent	Project Manager/ Regional Manager	Exempt
Employment Type	Job Classification	Salary Range
Full Time	Mid Senior Level	

**About JWF**

For three generations, we have dedicated our lives to supporting infrastructure on the West Coast. Excellence and integrity in our work is non-negotiable. From a small, family-owned company, we have grown to serve communities all throughout Washington, Oregon, and California. Our passion for our craft and dedication to solving challenges with ingenuity motivate us to continuously grow and improve.

**What you will do...**

*The following duties are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.*

- Build on Superintendent I duties and responsibilities
- Responsible for the safety of your operations and employees
- Supervise field crews and mentor Superintendent I
- Develop site logistics plan and maintain daily record keeping
- Review construction documents for completeness and constructability
- Review and approve the balance of foremen, journeymen, and laborer’s
- Manage contract administration and meet with subcontractors and the field to maintain communication
- Develop a program to maintain good client relations involving staff on site
- Initiate and attend supplementary and regular meetings with clients for problem resolution and planning
- Oversee and approve monthly cost updates and quarterly cash flow projection
- Develop and implement a plan for project completion and turnover
- Collaborate with project partner Superintendents
- Ensure direct report performance evaluations are completed in a timely fashion
- Recommend organizations, policy, and procedural or staff changes
- Review and approve or reject promotions up to the general foreman
- Help ensure the safety of our team– **Everyone is responsible for safety!**

**What we are looking for...**

- 7+ years construction experience; 4+ years superintendent or field supervisory experience constructing Water & Wastewater Treatment Facilities, Pump Stations, or like Projects.
- Ability to learn quickly and understand various processes and software programs
- Excellent organizational, administrative, communication, and interpersonal skills
- Strong leadership, safety, negotiation, planning, and contract administration experience
- A self-starter, who is highly motivated and able to work with minimal supervision
- Ability to build relationships with team members that transcend a project

**Physical Demands**

Ability to stand or walk for long periods; use arms and hands to reach for handle and manipulate objects; lift and carry up to 50 pounds. Ability to see well and distinguish between back up alarms, voices, and other normal sounds consistent with construction job site.

**Environment Adaptability**

Work inside and outside in all weather conditions, various locations Personal Protective Equipment (PPE) including a hard hat, hearing, and eye protection are required.

*J.W. Fowler is an Equal Opportunity Employer. **All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, sex, or age.** In compliance with the Americans with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*