



### **Position Overview**

You have completed at least one year working in the heavy civil construction industry! The Field Engineer II position is an opportunity to continue working in a fast-paced, ingenuity-driven, and team-oriented environment. This position aims to take your experience as a Field Engineer I and build on it. You will continue to represent James W. Fowler Co. while growing your knowledge and skills. With this position you can expect a greater sense of responsibility as you are encouraged to take more ownership and are given decision-making authority.

### **What you'll do...**

*The following duties are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.*

- Build on Field Engineer I duties and responsibilities
- Ensure safe execution of activities, including safety policies and programs through communication and enforcement, including the ability to independently stop work for a safety violation or suspected violation
- Inspect operations to ensure compliance with contract and determine non-compliance where applicable
- Create and maintain site logistics plan, in coordination with Project Manger
- Conduct quality inspections and determine QC deficiencies
- Monitor costs, including labor time and material

As a Field Engineer II, you will contribute to the management of overall project performance and assist in identifying potential stakeholder conflicts. You are responsible for communicating project risks to the Project Superintendent as they arise and assist in the development of appropriate risk mitigation steps. Additionally, as a Field Engineer II, you aid in ensuring that team goals, roles, protocols, and business relationships are consistent with high-performance requirements and congruent with the company's strategy. You will lead by example in an environment that fosters trust and candor, will maintain personal accountability, and will communicate assertively and constructively.

### **What we're looking for...**

- Bachelor's degree in Engineering, Construction Engineering Management, or related discipline;  
Experience may be considered in lieu of
- 2-4 years of relevant heavy civil experience in the construction industry
- Excellent written and verbal communication, time management, and leadership skills
- Proficiency in reading and understanding plans, drawings, standards, and specifications
- Excellent computer skills, including experience in MS Office Suite, Bluebeam (preferred)

- A team player who can effectively function with a diverse group of people to achieve a common goal
- Ability to pass pre-employment checks including a background check

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, you will be required to stand or walk for long periods; use arms and hands to reach for, handle, and manipulate objects; lift and carry materials weighing up to 50 pounds; climb up and down ladders, scaffolds, and other objects; carry tools and equipment; stoop, kneel, crouch, and/or crawl. The ability to see well and distinguish between backup alarms, voices, and other normal sounds consistent with construction job sites is critical in remaining safe and alert while on job sites.

### **Environment Adaptability**

While performing the duties of this job, you will work inside and outside at various locations and in all weather conditions. While engineering hazards out of the project is our common practice, you may be exposed to situations involving moving mechanical parts; fumes or airborne particles; and unforeseen weather conditions. The noise in these work environments is usually moderate to very loud. Personal Protective Equipment (PPE) including a hard hat, hearing, and eye protection are required.

James W. Fowler Co. is an Equal Opportunity Employer. In compliance with the Americans With Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. It is our policy to select the best person available for each job without regard to race, color, religion, national origin, sex, marital status, age, veteran status, sexual orientation, or the presence of any sensory, mental or physical handicap unless the factor involved would prevent the proper performance of the work to be assigned. All employees are hired, assigned, transferred, promoted, upgraded, and compensated solely on the basis of merit, ability, and length of service. James W. Fowler Co.'s goal is to maintain diversity in its workforce, we encourage qualified/qualifiable minorities, women and veterans to apply.