



### **Position Overview**

The Field Engineer I position is an opportunity to work in a fast-paced, ingenuity-driven, and team-oriented environment. The purpose of this position is to train management staff how to build projects in the field; and aid the Superintendent in front-line field management. While it is considered a training position, it requires a considerable amount of work, responsibility, persistence, problem solving ability, and a good attitude. Although you will spend most of your time in the field, there are some duties which will require work in the field office.

### **What you'll do...**

*The following duties are typical for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.*

- Perform general field work as required
- Assist with QC, safety, and subcontractor coordination as delegated by Project Superintendent
- Assist Foremen with interpretation of plans and specifications
- Assist in preparation of daily reports, project as-builts, and contract document maintenance
- Work closely with Project Superintendent to avoid duplication of effort
- Review contract drawings and specifications to ensure proper coordination and installation

This role contributes to the management of overall project performance. As a Field Engineer I, you will contribute to the management of overall project performance and assist in identifying potential stakeholder conflicts. You are responsible for communicating project risks to the Superintendent as they arise and assist in the development of appropriate risk mitigation steps. You will assist in obtaining, evaluating, and coordinating all information needed to construct the project in accordance with the contract documents and to assure that the work meets all safety standards, is within schedule requirements, and is constructed to the highest level of quality possible. Additionally, as a Field Engineer I, you aid in ensuring that team goals, roles, protocols, and business relationships are consistent with high-performance requirements and congruent with the company's strategy. The ideal candidate will lead by example in an environment that fosters trust and candor, will maintain personal accountability, and will communicate assertively and constructively.

### **What we're looking for...**

- Bachelor's degree in Engineering, Construction Engineering Management, or related discipline;  
Experience may be considered in lieu of
- 0 to 2 years of relevant experience, internship experience highly desirable
- Excellent written and verbal communication skills
- Proficiency in reading and understanding plans and specifications
- Excellent computer skills, including experience in MS Office Suite

- A team player who can effectively function with a diverse group of people to achieve a common goal
- Ability to pass pre-employment checks including a background check

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, you will be required to stand or walk for long periods; use arms and hands to reach for, handle, and manipulate objects; lift and carry materials weighing up to 50 pounds; climb up and down ladders, scaffolds, and other objects; carry tools and equipment; stoop, kneel, crouch, and/or crawl. The ability to see well and distinguish between backup alarms, voices, and other normal sounds consistent with construction job sites is critical in remaining safe and alert while on job sites.

### **Environment Adaptability**

While performing the duties of this job, you will work inside and outside at various locations and in all weather conditions. While engineering hazards out of the project is our common practice, you may be exposed to situations involving moving mechanical parts; fumes or airborne particles; and unforeseen weather conditions. The noise in these work environments is usually moderate to very loud. Personal Protective Equipment (PPE) including a hard hat, hearing, and eye protection are required.

James W. Fowler Co. is an Equal Opportunity Employer. In compliance with the Americans With Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. It is our policy to select the best person available for each job without regard to race, color, religion, national origin, sex, marital status, age, veteran status, sexual orientation, or the presence of any sensory, mental or physical handicap unless the factor involved would prevent the proper performance of the work to be assigned. All employees are hired, assigned, transferred, promoted, upgraded, and compensated solely on the basis of merit, ability, and length of service. James W. Fowler Co.'s goal is to maintain diversity in its workforce, we encourage qualified/qualifiable minorities, women and veterans to apply.