



# Tunnel General Superintendent

JW Fowler is a heavy civil contractor specializing in open trench and trenchless installations of deep large diameter pipeline utilities and in construction of water/wastewater treatment facilities for communities on the west coast. From a small, family-owned and managed company, we've grown to be a preferred contractor to serve the infrastructure needs of communities throughout Oregon, Washington, and California.

## Specific Responsibilities

This position will be responsible for leading the project team to the successful completion of the project. *The following responsibilities are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.*

## Responsibilities

- Responsible for controlling costs and maintaining profitability in the superintendent's discipline
- Administer discipline as needed in a fair and consistent manner
- Resolve/diffuse issues using open communication with employees and management
- Coordinate with all parties to isolate problems and assists in developing solutions to these problems
- Recognize, document, and report delays
- Assists foremen in maintaining safe workplace
- Ensure training and development of craft supervisors and employees
- Perform daily inspections of craft work for Safety, Quality, Productivity, and adherence to specifications
- Assure proper planning and communication is happening for all operations that you oversee.
- Establish budgetary guidelines for the job and ensure that cost control measures are being followed.
- Establish quality standards of jobs and ensure that quality assurance and company standards are being met.
- Develop /manage job schedules, coordinate work with other crafts, departments, contractors, and suppliers
- Promote positive employee relations with all employees and management by treating all employees with dignity and respect
- Identify and recruit top talent

- Help ensure the safety of our team – Everyone is responsible for safety!

## Qualifications

- Minimum 15 years experience as a construction superintendent, 7 years experience in tunneling
- Intermediate proficiency in MS Office, scheduling, project management, and accounting software
- Ability to read and interpret drawings, plans, and specifications
- Working knowledge of various construction disciplines and safety regulations and how to apply them
- Effective written and verbal communication skills
- Advanced understanding of construction management, scheduling and cost control
- Proven ability to control and supervise large groups
- Ability to give feedback in a professional and constructive manner
- Enthusiastic, organized, and able to emphasize the importance of people's contributions
- Advanced ability to manage budgets, maximize profitability and generate future work through building relationships

## Physical Demands

Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 50 pounds. Climb up and down ladder, scaffolds and other objects, and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

## Environment Adaptability

Work inside and outside in all weather conditions and various locations. Hard hat, hearing and eye protection required when on job site.

***J.W. Fowler is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, sex, or age. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.***