



# Concrete Superintendent

JW Fowler is a heavy civil contractor specializing in deep sewer pipelines and water/wastewater treatment facilities for communities on the west coast. From a small, family-owned and managed company, we've grown to serve the infrastructure needs of communities throughout Oregon, Washington, and California.

## Specific Responsibilities

This position will supervise field crews, taking responsibility for the project's success and profitability. *The following responsibilities are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.*

- Responsible for the safety of your operations and employees
- Supervise field crews and mentor new superintendents
- Develop site logistics plan and maintain daily record keeping
- Review construction documents for completeness and constructability
- Establish forming systems, procure materials needed for form or forming system
- Review rebar shop drawings for constructability and accuracy to contract documents
- Assist with project schedule, order concrete, manage and procure materials for project crews
- Review and approve the balance of foremen, journeymen, and laborers
- Manage contract administration and meet with subcontractors and the field to maintain communication
- Develop a program to maintain good client relations involving staff on site
- Initiate and attend supplementary and regular meetings with client for problem resolution and planning
- Oversee and approve monthly cost updates and quarterly cash flow projection
- Develop and implement a plan for project completion and turnover
- Collaborate with project partner superintendents
- Ensure direct report performance evaluations are completed in a timely fashion
- Recommend organizations, policy, and procedural or staff changes
- Review and approve or reject promotions up to general foremen

## Qualifications

- 7 to 15 years construction experience; 4+ years Superintendent or field supervisory experience in structural concrete for water holding structures and buildings
- Experience with slabs on grade, vertical wall forming with gang forms, and EFCO forms.
- Ability to learn quickly and understand various processes and software programs
- Excellent organizational, administrative, communication, and interpersonal skills
- Strong leadership, safety, negotiation, planning, and contract administration experience
- A self-starter, who is highly motivated and able to work with minimal supervision
- Ability to build relationships with team members that transcend a project

## Physical Demands

Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 50 pounds. Climb up and down ladder, scaffolds and other objects, and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

## Environment Adaptability

Work inside and outside in all weather conditions and various locations. Ability to sit at a desk for extended periods of time. Hard hat, hearing and eye protection required when on job site.

***J.W. Fowler is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, sex, or age. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.***