



# Corporate Safety Director

JW Fowler is a heavy civil contractor specializing in deep sewer pipelines and water/wastewater treatment facilities for communities on the west coast. From a small, family-owned and managed company, we've grown to serve the infrastructure needs of communities throughout Oregon, Washington, and California. Our passion for construction motivates the team to continuously grow and improve.

## Specific Responsibilities

This position will develop, implement, and maintain a comprehensive corporate-wide safety program to ensure security and safety of all employees, while maintaining compliance with all local, state, and federal regulations. *The following responsibilities are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.*

- Development and support of corporate safety policies and programs
- Visit jobsites across OR, CA, and WA and other states to conduct safety audits of personnel, equipment, and materials
- Evaluate, assess, and alter corporate safety protocols to ensure employee safety
- Review existing policies and measures and update according to current regulation
- Initiate and conduct training of employees on jobsites
- Inspect premises and the work of personnel to identify issues or non-conformity
- Respond to on site emergencies and accidents
- Record and investigate incidents to determine causes and handle worker's compensation claims
- Prepare reports on occurrences and provide statistical information and to upper management
- Prepare and maintain budget for corporate safety resources

**JW Fowler employees must work cooperatively with other employees and have a good positive attitude.**

## Qualifications

- Proven experience as a safety officer
- BSc/BA in safety management, engineering or relevant field is preferred
- OSHA 30 required
- OSHA trainer course for construction - OSHA500 preferred
- Minimum 15 years as a Safety Manager/ Director in heavy civil construction, utilities, tunneling, infrastructure, and water/wastewater facilities.

- Minimum 10 years' experience in WA, OR, CA working with OSHA and State WCI programs

## Technical Knowledge

- Knowledge of potentially hazardous materials or practices
- Experience in writing reports and policies for health and safety
- Must have excellent communication skills with the ability to present and explain health and safety topics and talk in front of large groups to provide effective training.
- Familiarity with conducting data analysis and reporting statistics
- Proficient in MS Office; working knowledge of safety management information systems is a plus
- Outstanding organizational skills
- Diligent, with great attention to detail
- Proficiency in CA, OR, WA, state workers compensation and general liability insurance

## Physical Demands

Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 50 pounds. Climb up and down ladder, scaffolds and other objects, and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

## Environment Adaptability

Work inside and outside in all weather conditions and various locations. Ability to sit at a desk for extended periods of time. Hard hat, hearing and eye protection required when on job site. Travel required 30% - 70% of the time.

***J.W. Fowler is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, sex, or age. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.***