



Job Title	Reports To	FLSA Status
Grading Foreman	Superintendent	Non-Exempt
Employment Type	Job Classification	Salary Range
Full Time	Associate	Prevailing wage +

About JWF

For three generations, we’ve dedicated our lives to supporting infrastructure on the West Coast. Excellence and integrity in our work is non-negotiable. From a small, family-owned company, we’ve grown to serve communities all throughout Washington, Oregon, and California. Our passion for our craft and dedication to solving challenges with ingenuity motivate us to continuously grow and improve.

What you will do...

The following duties are intended to describe the general nature and level of work performed by employees assigned to this position. They are not intended to be an exhaustive list of responsibilities, duties, or skills required. Duties and responsibilities may be added or changed as deemed appropriate by management at any time.

- Maintain open communication with superintendent to ensure proper completion of project
- Must be effective in operation of digging and grading equipment
- Must have pipe experience. Footing drains, rain drains, water, sewer, storm, etc.
- Ability to understand and follow grade. Must have experience working with subcontractors and setting up grade and prepping for curbs, asphalt, concrete, etc.
- Maintain work areas are free of debris to ensure safety. Good housekeeping is a must
- Ensure crews fuel, grease, and maintain general operation of equipment daily
- Understanding of soil types and knowledge of shoring, bracing, and sloping.
- Daily work plans, reports, timecards, truck tickets, etc.
- Help ensure the safety of our team— **Everyone is responsible for safety!**

What we are looking for...

- 5+ years of applicable construction experience
- Ability to analyze and interpret data to guide decision making
- A team player who can effectively function with a diverse group of people to achieve a common goal

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 60 pounds. Climb up and down ladder, scaffolds and other objects and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Ability to see well and distinguish between back up alarms, voices, and other normal sounds consistent with construction job sites.

Environment Adaptability

While performing the duties of this job, you will work inside and outside at various locations and in all weather conditions. Personal Protective Equipment (PPE) including a hard hat, hearing, and eye protection are required.

J.W. Fowler is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to status as a protected veteran or a qualified individual with a disability, or other protected status, such as race, religion, color, national origin, sex, age. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.