

James W. Fowler Company Laborer Job Description

Job Title: General Laborer
FLSA Status: Non-Exempt
Reports To: Laborer Foreman/Foreman

General Class Description:

Assist skilled and semi-skilled craft workers in performing assigned duties, in the construction of commercial buildings, waste water treatment plants and public improvement projects.

Essential Job Functions:

The following duties are typical for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- General job-site clean up
- Handling and/or moving material
- Signal operators on equipment to facilitate alignment, movement and adjustment to conform to grade specification
- Level earth to fine grade specifications using pick and/or shovel
- Operate a variety of equipment such as plate vibrator and rammer tampers
- Prepare concrete forms, shovel, spread, and vibrate concrete
- Smooth, finish freshly poured concrete using float, trowel or screed
- Position, join, align, and seal pipe sections
- Erect scaffolding, shoring, and braces
- Mop, brush, or spread paint or bituminous compounds over surfaces for protection
- Spray materials such as water, sand, sealants, through hose or applicator to clean, coat, or seal surfaces.
- Apply caulking compounds by hand or with caulking gun to seal crevices
- Grind, sand, or polish surfaces such as concrete and wood flooring using abrasive tools or machines
- Perform a variety of tasks involving dexterous use of hands and tools in the performance of the job such as demolishing buildings, sawing lumber, dismantling forms, mounting pipe hangers, and cutting and attaching building materials
- Follow prescribed safety rules and regulations.

Knowledge, Skills, and Abilities Required to Perform Essential Functions:

Technical Knowledge: Ability to perform a variety of duties which may often change; and work within standards of accuracy.

Physical Requirements: Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 70 pounds. Climb up and down ladder, scaffolds and other objects and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Work at heights over 10 feet, in ditches 3 feet or deeper, or at times in confined spaces. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

Environmental Adaptability: Work inside and outside in all weather conditions, and various locations. Hard hat, hearing and eye protection required.

Training and Experience:

Up to and including 6 months experience in industrial construction, or completion of apprenticeship programs, trade or vocational/technical schools, on-the-job training, or a combination of the above.

Required Tools:

James W. Fowler is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.