

Job Description – Superintendent

FSLA Status: Exempt

Reports To: Project Manager/ VP

Essential Job Functions:

The following duties are typical for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Summary: Schedule, coordinate and supervise craft employee activities. May involve supervising one or more trade groups working in a particular construction discipline.

- Plan and supervise Foreman and / or craft activities, including determining method of construction, manpower levels, material quantities, equipment, temporary power sources, work schedule and documenting actual hours worked.
- Coordinate assigned work of different crafts, company departments, or other contractors.
- Maintain liaison with engineering, estimating, and planning to ensure work complies with drawings, specifications and schedule.
- Monitor craft compliance with project safety requirements; documents and ensure corrective measures are implemented.
- Perform additional assignments per supervisor's direction.

James W. Fowler Company employees must work cooperatively with other employees, and have a good positive attitude. They must also be punctual. Further, this means that you must be ready to work when your shift starts. So, you must arrive at work with enough time prior, to ready yourself for the shift. They should also work safely without presenting a direct threat to self or others.

Knowledge, Skills and Abilities Required to Perform Essential Functions:

Technical Knowledge:

Ability to demonstrate expertise in construction management engineering through combination of education, technical training and / or experience that include a minimum of eight years supervisory experience in similar facility construction technology, methods, equipment, tools and work procedures. Advanced understanding of construction management, scheduling and cost control. Proven ability to control and supervise large groups is essential.

Physical Requirements:

Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 60 pounds. Climb up and down ladder, scaffolds and other objects and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

Environmental Adaptability:

Work inside and outside in all weather conditions, and various locations. Hard hat, hearing and eye protection required.

Training and Experience:

Minimum 10 years verifiable experience

James W. Fowler Co. is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.