

# James W. Fowler Company

## Technician/Mechanic IV

Job Title: Technician Mechanic IV  
FLSA Status: Non-Exempt  
Reports To: Department Manager/Foreman  
Date Updated: 5-2-12

### **General Class Description:**

Provide mechanical support to the shop and field including but not limited to complex component removal and installation as well as testing, diagnostics and repair of complex electrical, engine, hydraulic, power transmission and drive train problems. .

### **Essential Job Functions:**

*The following duties are typical for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.*

- **Work safely at all times!**
- Perform complex component removal & installation and rebuild.
- Test, diagnose and repair complex electrical, engine, hydraulic, power transmission and drive train problems.
- Operate all equipment with the necessary competency required to diagnose problems and test completed repairs.
- Perform complex, heavy welding repairs or fabrication using multiple processes in all positions.
- Perform preventative maintenance on automotive, light and heavy trucks and on all heavy equipment.
- Prioritize order and follow up on all required parts orders.
- Work varied shift work as required.
- Assist other maintenance personnel as needed.
- Complete and submit legible, accurate paperwork as requested by the managers.

### **Knowledge, Skills, and Abilities Required to Perform Essential Functions:**

**Technical Knowledge:** Must be able to work in & foster a positive team oriented work culture. Should be proficient in utilizing all available sources of technical information such as; internet, use of peers, vendors & technical manuals or publications. Ability to perform a variety of duties which may often change with the business needs of the company; and work within our standards of accuracy.

**Physical Requirements:** Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 70 pounds. Climb up and down equipment, and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Work at times in confined space. Ability to see well and audibly distinguish between back up alarms, voices and other normal sounds consistent with construction job sites. Ability to read, understand & write technical information related to assigned duties.

**Environmental Adaptability:** Work inside and outside in all weather conditions, and various locations. Hard hat, hearing and eye protection required. Additional PPE may be required as task(s) & safe practices dictate.

### **Training and Experience:**

High School diploma or equivalent, 7 + years experience as heavy equipment or industrial or automotive mechanic/technician, Class B CDL is preferred. Must have & maintain an acceptable DMV record.

*James W. Fowler is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*