**JOB DESCRIPTION - EXCAVATOR OPERATOR**

**FLSA STATUS:** Non-Exempt  
**REPORTS TO:** Superintendent/Foreman

**ESSENTIAL JOB FUNCTIONS:**

The following duties are typical for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Safe operation of excavator/backhoe/forklift
- Handling and/or moving material
- Knowledge of the excavator/backhoe loading requirements; load charts; critical picks
- Effectively communicate to all site personnel
- Maintain daily logs of equipment usage, maintenance, etc.
- Daily maintenance of equipment
- Identify, report and correct hazards
- Perform tasks maintaining all health, safety and environmental rules and ensure all work is done in a manner which enhances the safety of the work environment

**KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED TO PERFORM ESSENTIAL FUNCTIONS:**

**TECHNICAL KNOWLEDGE:**

Ability to communicate professionally and effectively with all employees on construction site.

**PHYSICAL REQUIREMENTS:**

 Ability to sit or stand for long periods; handle and manipulate objects on a repetitive basis. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

**ENVIRONMENTAL ADAPTABILITY:**

Work inside and outside in all weather conditions, and various locations. Hard hat, hearing and eye protection required.

**TRAINING AND EXPERIENCE:**

- Current NCCCO crane certification
- 5 years of heavy civil construction equipment operation experience
- High school diploma or equivalent
- Excellent verbal and written communication skills
- Excellent organizational skills, able to multi-task
- Punctual
- Ability to work independently and self-motivated
- Team player, able to get along with a diverse group of people working towards a common goal

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