

## Mechanic IV

Job Title: Mechanic IV  
FLSA Status: Non-Exempt  
Reports To: Department Manager/ Project Superintendent  
Date Updated: 2-23-10

### **General Class Description:**

Provide mechanical support to the shop and field including but not limited to complex component removal and installation as well as testing, diagnostics and repair of complex electrical, engine, hydraulic, power transmission and drive train problems. .

### **Essential Job Functions:**

*The following duties are typical for this classification. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.*

- Perform complex component removal & installation and rebuild.
- Test, diagnose and repair complex electrical, engine, hydraulic, power transmission and drive train problems.
- Operate all equipment with the necessary competency required to diagnose problems and test completed repairs.
- Perform preventative maintenance on light and heavy trucks and on all heavy equipment.
- Prioritize order and follow up on all required parts orders.
- Work varied shift work as required.
- Assist other maintenance personnel as needed.
- Complete and submit legible, accurate paperwork as requested by the managers.

### **Knowledge, Skills, and Abilities Required to Perform Essential Functions:**

**Technical Knowledge:** Ability to perform a variety of duties which may often change; and work within standards of accuracy.

**Physical Requirements:** Ability to stand or walk for long periods; use arms and hands to reach for, handle and manipulate objects; lift and carry materials weighing up to 70 pounds. Climb up and down equipment, and carry tools and equipment. Stoop, kneel, crouch, and/or crawl. Work at times in confined space. Ability to see well and distinguish between back up alarms, voices and other normal sounds consistent with construction job sites.

**Environmental Adaptability:** Work inside and outside in all weather conditions, and various locations. Hard hat, hearing and eye protection required.

### **Training and Experience:**

High School diploma or equivalent, 7 + heavy equipment mechanic, CDL, fork lift certification.

*James W. Fowler is an Equal Opportunity Employer. In compliance with the American with Disabilities Act, the Company will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.*